

Services from the Department of Labor

No-Cost Help for a Variety of Business Needs

New York State Job Bank

The New York State Job Bank is the state's job listing website where businesses can post job openings, view resumes and promote employment opportunities. We have hundreds of openings and thousands of highly skilled workers in the system. Business Services staff can assist with placing a job order on the Job Bank, or businesses can post their opening directly.

To access the site, visit www.americasjobexchange.com/ny

We can also help find the right candidate for the job. Our Business Services staff will review the job titles, educational requirements, and skills and abilities you need against our Talent Bank to find you the best matches possible. They will also use our newest tool – SMART 2010 (Skills Matching And Referral Technology) – to find candidates. The technology analyzes a job candidate's resume and extracts their knowledge, skills and abilities. At the same time, SMART 2010 combs through job descriptions to locate the knowledge, skills and abilities needed for a quality match.

On-the-Job Training

On-the-Job Training is a great way for a business to conduct specialized training. The New York State Department of Labor has set aside \$2.8 million to encourage hiring. Our Business Services staff will work with you to identify the best candidates from our Talent Bank, assess what skills they need to learn, and help you develop a training program to bring their skills up to date.

We offer training reimbursement between 30% - 50%, with a maximum award of \$5,000 per person, \$50,000 per business. Positions must be full-time, pay at least \$10/hour and the business must be located in New York. Applications are being accepted until November 1, 2010.

Trade Act

The Trade Adjustment Assistance Act, or "Trade Act" or "TAA", is a program that helps workers who have lost their jobs as a result of foreign trade. It offers a variety of benefits and services to eligible workers, including job training, income support, job search and relocation allowances. The program covers full-time training for up to 130 weeks and \$15,000.

Shared Work

The Shared Work program helps businesses survive temporary economic downturns by providing them with an alternative to lay-offs. Businesses can reduce the hours of their workers, and the employees can collect partial Unemployment Insurance (UI) benefits for up to 20 weeks.

This program is a win-win for both parties because the business retains their skilled workforce and can ramp up production faster once the economy rebounds, and the employees get to keep their jobs and benefits.

Layoff Aversion

Many businesses are struggling to make ends meet in the wake of the recession. In an effort to help these businesses, the Labor Department created a pilot program to help small-to-midsize businesses in New York City and Long Island. Businesses in Manufacturing, Construction, Distribution and Wholesale, and Transportation/Warehousing are eligible for assistance.

The program is called New York ASSET, which stands for Assist – Stabilize – Secure – Empower – Turnaround. The goal is to help businesses in distress isolate problems, find solutions, retain their workforce and avoid closure. Services provided include: Immediate Business Turnaround Assistance, Access to Capital, Production Assistance, layoff alternatives and marketing and outreach.

We are working to expand the pilot to Upstate New York, and hope to offer these services to more businesses by Fall 2010.

More Information

To learn more about these services, or any other program at the Department of Labor, visit our website – www.labor.ny.gov – or call us at 1-888-4-NYSDOL.